



5 years of Initiatives



Fundación 基礎
Foundation
Fondation ОЧОВЫ
Stiftelse
Fondazione
Nền tảng Gründung
OЧОВЫ
Stiftelse تاساساً
Fondazione
Fundamento
Założenie 基礎
Foundation Fundament
OЧОВЫ
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تاساساً Fondazione
Stiftelse
Fundament Gründung
Stiftelse Perustaminen
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Saint-Gobain Initiatives Foundation

As a global leader in habitat, Saint-Gobain is committed to using its expertise to help disadvantaged communities. The international foundation Saint-Gobain Initiatives was established for this purpose.

Initiatives

The Foundation relies on the commitment of Saint-Gobain's employees. All Group employees and retirees are given the opportunity to sponsor charitable initiatives in the three areas that relate to Saint-Gobain's strategy:



helping young adults into employment (p. 05)



building, improving or renovating social housing (p. 09)



reducing energy consumption and protecting the environment around social housing (p. 13)



"These three objectives are at the heart of the business and strategy of our Group, and our aim is to make environmentally-friendly, energy-efficient and attractive housing accessible to the greatest possible number of people," says Pierre-André de Chalendar, chairman and CEO of Saint-Gobain. "We believe that access to appealing and healthy homes that maximize natural light have a social value. This represents genuine assistance for the most disadvantaged people in our society."

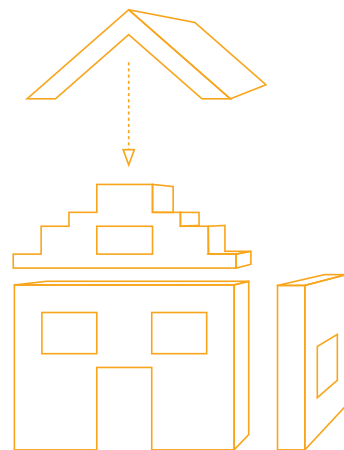


Commitment

Projects must be led by a non-profit organization and located near to one of the Group's sites.

The Foundation provides financial support for the projects it selects. In addition, Saint-Gobain Group companies may supply the materials and/or technical expertise.

In some cases, an opportunity arises for local employees to get involved with the association leading the initiative and participate on a voluntary basis.



Process

Each project is proposed and sponsored by a Saint-Gobain employee or retiree. A presentation package for the project is prepared by the sponsor and then reviewed by the Selection Committee, and if approved, by the Executive Board. These two committees comprise current and retired employees of the Saint-Gobain Group.

The Board of Directors of the Foundation approves general policy and the main areas for action. It is chaired by Pierre-André de Chalendar, and comprises

15 members, including two employee representatives and five experts in the fields of construction, architecture and helping people into employment. Project coordination and monitoring is carried out by the Director of Responsible Development Department.

The Foundation is funded by Compagnie de Saint-Gobain and the Innovative Materials, Construction Products and Building Distribution Sectors. Its budget is EUR 1 million per year.

67 projects supported in 19 countries

185 projects proposed

80 sponsors

62 associations supported

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With almost 193,000 employees worldwide in 64 countries, located in rapidly-growing regions and developed countries, Saint-Gobain is well aware of the challenges issued by unemployment and aims to help the most disadvantaged to become more employable.

Alongside specialized organizations, the Foundation helps prepare people with little chance of employment for work in housing construction, renovation and refurbishment.

HELP INTO EMPLOYMENT



Initiatives

- ▶ Training in the building trades in Spain (p. 06)
- ▶ Renovation of housing in France (p. 06)
- ▶ Practical workshop in northern France (p. 07)



Feature

- ▶ Insulation specialists in Germany (p. 08)

Young people

Jobs



Training



Insulation
specialists

Germany

Sponsor:
Manuela Hocek

Budget :
EUR
17,675



The Foundation contributed to funding training for young unemployed people, under the aegis of the AAW (*Arbeitskreis für Aus und Weiterbildung* or working group for training and development). The practical part of the course focuses on improving the soundproofing of a kindergarten. A number of

Saint-Gobain ISOVER employees participated in the initiative, helping the young people during the theory classes, construction workshops and installation phase, mainly in conjunction with the ISOVER Akademie.

- ▶ The high quality of the training
- ▶ The contribution of ISOVER Akademie



I was really looking forward to working with this particular group of future craftsmen. After the theory classes, they designed soundproofing prototypes for their own classrooms. I was very impressed by their enthusiasm and professional approach. Some of them are hoping to start their own businesses.

Gueven Kodas,
Director of ISOVER Akademie

Above all, we try to understand the initiative in its entirety: its purpose and viability, the involvement of the sponsor and Group companies and the objectives of the association. We don't want to spread the Foundation's budget too thinly, by choosing over ambitious projects. We strive to take a

multicultural approach with regard to the initiatives presented. We aim to get the projects we choose approved by the Executive Board, and we have to be as fair as possible.

Agnès Deltenre,
member of the Selection Committee



Project	Country	Project leader	Description
AAW-Isover Akademie	Germany	AAW	Training for young people in sound and thermal insulation workshops, see page 08
Fabota	Belgium	T Lampeke	Construction of a center for disadvantaged children
Yrichen Foundation	Spain	Yrichen Foundation	Training in building trade skills, see page 06
Vraie maison Emmaüs	France	Emmaüs Gironde	Manufacturing line for components used to build wooden houses for the urgent accomodation of vulnerable people
Mas de Carles	France	Mas de Carles	Renovation of accommodation with the participation of the residents, see page 06
Lille Sud Insertion	France	Lille Sud Insertion	Practical workshop in northern France, see page 07
Acta Vista	France	Acta Vista	Employment of young people on the renovation of historic buildings
REALISE Aubervilliers	France	REALISE	Renovation of 10 dwellings for people being helped into employment
Fondation d'Auteuil, training for young people	France	Fondation d'Auteuil	Training for young people in building trade skills
Initiatives 77	France	Initiatives 77	Employment preparation workshop
Résidences Chalon Jeunes	France	Résidences Chalon Jeunes	Employment preparation workshop on the refurbishment for young working people
Social residence, Sucy-en-Brie	France	Habitat Solidaire	Renovation of four dwellings for unemployed people
École Métiers de l'Eau	Haiti	FASEP	Establishment of a training facility specializing in water and sewerage management
Future Hope	India	Future Hope	Establishment of a training center for the building trades for street children in Kolkata (Calcutta)
Free Children (Casa di Carita)	Italy	Casa di Carità Arti e Mestieri Onlus	Employment of young offenders on the construction of a building that will be used to house prisoners' families
Health, education and culture in Vizuresti	Romania	Habitat for Humanity	Renovation of a clinic, school and library for a marginalized community
Habitat for Humanity South Africa	South Africa	Habitat for Humanity	Construction of 90 houses for poor families; work carried out by Saint-Gobain Gypsum Academy
Poblaki-MaeWae charity projects	Thailand	Charity projects	Refurbishment of a school and construction of a kindergarten
Habitat for Humanity Warsaw	Poland	Habitat for Humanity	Refurbishment of apartments for unemployed young adults with training in energy efficiency